

MAYPOLE LTD ANTI-SLAVERY POLICY STATEMENT

MAYPOLE LTD is dedicated to preventing modern slavery and human trafficking from taking place within its business and we place the same expectation on our suppliers.

We continue to monitor our internal HR systems and recruitment policies to ensure the prevention of modern slavery and human trafficking within our Company. We also visit our suppliers on a regular basis to ascertain as much as possible, that they are ethical suppliers who again do not use modern slavery or human trafficking in their Company or supply chain.

Structure and supply chains

MAYPOLE LTD is a UK registered company within the Trailer and Automotive sector and employs 65 people in the UK. The following web link provides more information regarding the nature of our business at (www.maypoleltd.co.uk)

The nature of our business requires that we work in conjunction with a range of suppliers from around the world and again these suppliers are regularly visited to ensure their compliance with the modern slavery and human trafficking laws.

Policies relating to slavery and human trafficking

We ensure our Staff, customers and suppliers are aware of our policy, and encourage them to adopt the same high standards.

Due diligence processes relating to slavery and human trafficking

As part of our efforts to monitor, manage and reduce the risk of slavery and human trafficking occurring within our business or supply chains, we adopt the following due diligence procedures:

Our process aims to:

- Identify, monitor and manage areas of potential risk in our business and supply chains
- Scrutinise any identified areas of risk within our business and supply chains and ensure our staff and suppliers are made aware of the modern slavery act and human trafficking laws.
- Adopt a zero tolerance approach to slavery and human trafficking throughout the organisation and our supply chains
- Provide support and protection from detriment or disadvantage to any member of staff or person who, in the public interest, raises genuine concerns amounting to a protected disclosure.

Risk and compliance

Our organisation regularly evaluates the nature and extent to which our business and our supply chains are exposed to the risk of modern slavery occurring. The following list of risk management activities and/or procedures demonstrates our commitment to compliance:

We do not consider that we operate in high risk sectors or locations because modern forms of slavery are not prevalent in the countries of our supply chain.

Where we may identify a potential risk we would take appropriate action to put remedial measures in place.

We ensure our suppliers are aware of our policies, and encourage them to adopt our high standards. We adopt a zero tolerance approach to slavery and human trafficking throughout the organisation which extends to our supply chain.

Training

We ensure all employees are aware of the risks of modern slavery and human trafficking in our business and supply chains.

Further actions, approval and endorsement

We continue to monitor and review our internal HR systems and suppliers with regard to the prevention of modern slavery or human trafficking occurring within our organisation and supply chain.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes MAYPOLE LTD's slavery and human trafficking statement.

Signature:

K. M. HAMBLETON (Joint Managing Director)

MAYPOLE LTD.

Date: July 2022